

माथाडी/सुरक्षा रक्षक मंडळातील पदांसाठी  
एकसमान सेवाप्रवेश नियम लागू करणेबाबत

महाराष्ट्र शासन  
उद्योग, ऊर्जा व कामगार विभाग,  
शासन परिपत्रक क्र. युडब्ल्युए-२०१६/प्र.क्र.०१/कामगार-५  
मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,  
मंत्रालय, मुंबई-४०० ०३२  
दिनांक:- ११ फेब्रुवारी, २०२१.

- वाचा :** १) शासन परिपत्रक क्र.एसजीए-१५२००२/(३७/३)/कामगार-५, दि.१०/१०/२००२.  
२) शासन निर्णय क्र.एसजीए-१५१२/प्र.क्र.३१६२/कामगार-५, दि.०३/१०/२०१२.  
३) शासन निर्णय क्र.एसजीए-१५१२/प्र.क्र.३३२४/कामगार-५, दि.०४/१०/२०१२.  
४) शासन निर्णय क्र.एसजीए-१५१२/प्र.क्र.३१६२/कामगार-५, दि.०४/१०/२०१२.  
५) कामगार आयुक्त कार्यालयाचे पत्र क्र.माथाडी/शा.सं/२०१६/कार्यासन-१४/७७,  
दि.१९/०३/२०१६.  
६) कामगार आयुक्त कार्यालयाचे पत्र क्र.सुरक्षा/सेप्रनि/२०१७/कार्यासन-१४/३६,  
दि.२५/०१/२०१७.  
७) कामगार आयुक्त कार्यालयाचे पत्र क्र.माथाडी/सेप्रनि/२०१७/कार्यासन-१४/३७,  
दि.२५/०१/२०१७.  
८) कामगार आयुक्त कार्यालयाचे पत्र क्र.सुरक्षा/सेप्रनि/२०१७/कार्या-१४/१०३,  
दि.२४/०३/२०१७.  
९) कामगार आयुक्त कार्यालयाचे पत्र क्र.माथाडी/सेप्रनि/२०१७/कार्या-१४/१०८,  
दि.२४/०३/२०१७.

**परिपत्रक :**

संदर्भ क्र.१ च्या शासन परिपत्रकान्वये माथाडी व सुरक्षा रक्षक मंडळातील कर्मचा-  
यांसाठी महाराष्ट्र नागरी सेवा प्रवेश नियमावलीच्या तरतुदी, सेवा प्रवेश नियम मंडळाच्या  
बैठकीत ठराव करून लागू करण्याबाबत आवश्यक सुचना दिलेल्या आहेत. तसेच संदर्भ क्र.२  
च्या शासन निर्णयान्वये पूर्वीपासून कार्यरत असलेल्या माथाडी तसेच सुरक्षा रक्षक मंडळांमध्ये  
कार्यरत कर्मचाऱ्यांच्या पदनिर्मितीस मान्यता देण्यात आली आहे. सदर पदभरतीस मान्यता  
देतेवेळी सेवाप्रवेश नियमांमध्ये एकवाक्यता रहावी यासाठी शासनाच्या समकक्ष पदांसाठी

असलेल्या सेवाप्रवेश नियमांधारे संबंधित पदांसाठी सेवाप्रवेश नियम मंडळांनी कामगार आयुक्त यांच्या सहमतीने तयार करावेत अशाही सूचना देण्यात आलेल्या आहेत.

वरील संदर्भ क्र.३ व ४ च्या शासन निर्णयान्वये सन २००३-०४ या कालावधीत स्थापन झालेल्या माथाडी व सुरक्षा रक्षक मंडळातील पदभरतीस मान्यता देण्यात आली होती. संदर्भाधीन पत्र क्र.५, ६ व ७ रोजीच्या कामगार आयुक्त कार्यालयाच्या पत्रांन्वये सेवाप्रवेश नियमांचे मार्गदर्शक नमुना प्रारूप शासनास सादर केलेले आहेत. सदर प्रारूप हे मुख्य लेखापाल (गट-ब अराजपत्रित), कार्मिक अधिकारी (गट-ब अराजपत्रित), अधीक्षक (गट-ब अराजपत्रित), लेखापाल (गट-क), सहाय्यक लेखापाल (गट-क), रोखपाल (गट-क), वरिष्ठ लिपीक (गट-क), पर्यवेक्षक (गट-क), लिपीक - टंकलेखक (गट-क), वाहन चालक (गट-क), लघु टंकलेखक (गट-क), निरीक्षक (गट-क), शिपाई (गट-ड) या पदांकरिता कर्मचाऱ्यांच्या सेवाभरती (नेमणूक, सेवाजेष्ठता आणि पदोन्नती) सेवानियमावली तसेच सेवानियम व सेवाप्रवेश नियमांचे मार्गदर्शक नमुना प्रारूप आहे. यासंदर्भात सर्व माथाडी/सुरक्षा रक्षक मंडळांना सेवा प्रवेश नियम लागू करण्याबाबत ठराव पारीत करून घेण्याबाबतची कार्यवाही करण्याबाबतच्या सूचना शासन पत्र क्र.युडब्ल्युए-२०१६/प्र.क्र.०१/काम-५, दि.०८.०३.२०१९ रोजीच्या पत्रांन्वये यापूर्वीच देण्यात आलेल्या होत्या.

माथाडी/सुरक्षा रक्षक मंडळातील कर्मचाऱ्यांच्या सेवाप्रवेश नियमांमध्ये एकवाक्यता नसल्यामुळे, मंडळांमध्ये पदोन्नतीतील अनिश्चितता, बिंदूनामावलीचे पालन न होणे इ. बाबी शासनाच्या निदर्शनास आल्या आहेत. हे टाळण्यासाठी माथाडी व सुरक्षा रक्षक मंडळांमध्ये कर्मचाऱ्यांची नियुक्ती, शैक्षणिक अर्हता, पदोन्नती यामध्ये समानता व सुसुत्रितपणा ठेवण्यासाठी व सर्व माथाडी/सुरक्षा रक्षक मंडळामधील सेवाप्रवेश नियमांमध्ये एकवाक्यता राहण्यासाठी उक्त नमूद पदांकरिता एकसमान सेवाप्रवेश नियम लागू करण्याची बाब शासनाच्या विचाराधीन होती.

२. त्यानुषंगाने, **अ)** राज्यातील सर्व माथाडी मंडळांना सोबत जोडलेल्या परिशिष्ट १ ते १० नुसार सेवाप्रवेश नियम लागू करण्यात येत आहेत, **ब)** राज्यातील सर्व सुरक्षा रक्षक मंडळांना सोबत जोडलेल्या परिशिष्ट ११ ते २० नुसार सेवाप्रवेश नियम लागू करण्यात येत आहेत आणि **क)** माथाडी/सुरक्षा रक्षक मंडळाच्या प्रत्येक कर्मचाऱ्याने (गट-ड चे कर्मचारी वगळता) शासन परिपत्रक क्र.संकीर्ण-१००९/प्र.क्र.१५४/१९, दि.२१/०२/२००९ अन्वये मत्ता व दायित्व यांचे विवरण संबंधित माथाडी/सुरक्षा रक्षक मंडळाकडे सादर करणे बंधनकारक करण्यात येत आहे.

३. सदरचे आदेश हे महाराष्ट्र माथाडी हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम १९६९ च्या कलम ७(४) व महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ च्या कलम ८(४) अन्वये निर्गमित करण्यात येत आहे.

४. सदर शासन परिपत्रक महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेत स्थळावर उपलब्ध करण्यात आले असून, त्याचा सांकेतांक २०२१०२१११२५५०८८६१० असा आहे. हे परिपत्रक डिजीटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नांवाने,

DR. SHRIKANT  
LAXAMANRAO  
PULKUNDWAR

Digitally signed by DR. SHRIKANT LAXAMANRAO  
PULKUNDWAR  
DN: CN = DR. SHRIKANT LAXAMANRAO PULKUNDWAR,  
C = IN, S = Maharashtra, O = Government Of Maharashtra,  
OU = INDUSTRIES, ENERGY AND LABOUR  
DEPARTMENT  
Date: 2021.02.11 18:14:03 +05'30'

( डॉ.श्रीकांत ल.पुलकुंडवार )

शासनाचे उप सचिव

प्रत :-

१. मा.राज्यपाल यांचे सचिव, राजभवन, मुंबई (पत्राने)
२. मा.सभापती, महाराष्ट्र विधानपरिषद, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
३. मा.अध्यक्ष, महाराष्ट्र विधानसभा, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
४. मा.विरोधी पक्षनेता, महाराष्ट्र विधानपरिषद/विधानसभा, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
५. मा.उपसभापती, महाराष्ट्र विधानपरिषद, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
६. मा.उपाध्यक्ष, महाराष्ट्र विधानसभा, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई
७. सर्व सन्माननीय विधानसभा, विधानपरिषद व संसद सदस्य,
८. मा.मुख्यमंत्र्यांचे प्रधान सचिव, मंत्रालय, मुंबई ४०००३२.
९. मा.उपमुख्यमंत्र्यांचे सचिव, मंत्रालय, मुंबई ४०००३२.
१०. मा.मंत्री (कामगार) यांचे खाजगी सचिव, मंत्रालय, मुंबई ४०००३२.
११. मा.राज्यमंत्री (कामगार) यांचे खाजगी सचिव,
१२. मा.मुख्य सचिव यांचे वरिष्ठ स्वीय सहायक, मंत्रालय, मुंबई-४०००३२,
१३. प्रधान सचिव, विधानमंडळ सचिवालय यांचे स्वीय सहाय्यक, मुंबई,
१४. प्रधान सचिव (कामगार) यांचे स्वीय सहायक,
१५. कामगार आयुक्त, कामगार भवन, बांद्रा कुर्ला कॉम्प्लेक्स, बांद्रा, मुंबई,

१६. माहिती व जनसंपर्क संचालनालय, मंत्रालय, मुंबई,
१७. सह आयुक्त (माथाडी), महाराष्ट्र राज्य, मुंबई
१८. अपर कामगार आयुक्त, पुणे/नागपूर
१९. अध्यक्ष, सर्व सुरक्षा रक्षक मंडळे,
२०. अध्यक्ष, सर्व माथाडी मंडळे
२१. निवड नस्ती (कामगार-५).

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Government of Maharashtra, Labour Department here by frame recruitment rules for the post of “Chief Accountant” on the Board constituted under The Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

2. These rules may be called the Chief Accountant, Group “B” (Non Gazetted) in the various Mathadi Board and the Offices (Recruitment) Rules 2021.

3. In these rules unless the context require otherwise,-

- A. “**Act**” means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means the Industry, Energy and Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra;
- H. “**Labour Commissioner**” means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. “**Scheme**” means a scheme made under the Maharashtra Mathadi and other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;

4. Appointment to the posts of Chief Accountant in various Mathadi Boards shall be made by promotion from Accountant, who has completed uninterrupted regular service of 3 years and who possess commerce degree from recognized university, on the basis of seniority cum merit.

Provided that in case no candidate is available possessing commerce degree the person from the feeder cadre having minimum 3 years' experience on the post of Accountant and who is capable of discharging the function and responsibility of the chief accountant can be considered for promotion.

5. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination.

6. A person appointed to post mentioned Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed periods, according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.

7. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

8. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personnel Officer

Provided that, in case the post is to be fill by nomination in the said committee, personnel officer or if popular/ representative Board exist two representative of workers and employer each and Joint Commissioner, Labour (Mathadi) and District Social Welfare Officer and Chartered Accountant as decided by Labour Commissioner shall be included in the said selection committee.

9. Salary of 'Chief Accountant' (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the chairmanship of labour commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Chief Accountant, in the government service.

10. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

11. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issue by the medical authority not below the rank of Civil Surgeon while joining to the post.

12. A person appointed to the post of Chief Accountant shall be liable for transferred in any Mathadi Boards or District Offices of the Mathadi Boards/Division or any other level as decided by the concerned Authority competent to transfer.

13. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.

14. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of Chief Accountant in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare ) Act, 1969, the Government of Maharashtra here by frame recruitment rules for the post of **‘Personnel Officer’** on the Board Constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969.

2. These rules may be called the **‘Personnel Officer’**, Group “B” (Non Gazetted) in the various Mathadi Board and the Offices (Recruitment) Rules 2021.

3. In these rules unless the context require otherwise,-

- A. **“Act”** means the Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- B. **“Appointing Authority”** means the authority competent to make the appointment to the said posts;
- C. **“Approved”** means approved by Government;
- D. **“Board”** means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
- E. **“Degree”** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. **“Department”** means the Industry, Energy and Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. **“Government”** means the Government of Maharashtra;
- H. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. **“Scheme”** means a scheme made under the Maharashtra Mathadi and other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;



4. Appointment to the post of '**Personnel Officer**' in various Mathadi Boards shall be made by promotion from '**Inspector**' who has completed uninterrupted regular service of 3 years on the basis of seniority cum merit.

Provided that, for the promotion on the post of '**Personnel Officer**' the minimum educational qualification shall be degree from the recognized university.

5. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination.

6. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

7. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Joint Commissioner (Mathadi) or Authorized Government Officer (Grade 'A')

8. Salary of 'Personnel Officer, (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the chairmanship of labour commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Personnel Officer, in the government service.

9. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

10. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issue by the medical authority not below the rank of Civil Surgeon while joining to the post.

11. A person appointed to the post of 'Personnel Officer' shall be liable to be transferred in any District Offices of the Mathadi Boards/Division Offices or any other level as decided by the concerned Authority competent to transfer.

12. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.

13. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appoints to post of 'Personnel Officer' in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Government of Maharashtra here by frame recruitment rules for the post of Superintendent on the Board constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

2. These rules may be called the Superintendent, Group “B” (Non Gazetted) in the various Mathadi Board and the Offices there under of the Boards Rules 2021.

3. In these rules unless the context require otherwise,-

- A. “**Act**” means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means the Industry, Energy And Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra;
- H. “**Labour Commissioner**” means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. “**Scheme**” means a scheme made under the Maharashtra Mathadi and other Manual Workers (Regulation of Employment and Welfare) Act, 1969;

4. Appointment to the post of 'Superintendent' in the various Mathadi boards shall be made by way of promotion from 'Senior-Clerk' who has completed uninterrupted regular service of 3 years, on the basis of seniority cum merit.
5. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination.
6. A person appointed to post mentioned Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed periods, according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.
7. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.
8. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.
  - a) Chairman of the concerned Board
  - b) Secretary of the concerned Board
  - c) Personnel Officer
9. Salary of 'Superintendent' (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner.
10. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

11. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.
12. A person appointed to the post of Superintendent shall be liable to be transferred in any District Offices of the Mathadi Boards/Division or any other level as decided by the concerned Authority competent to transfer.
13. The provisions laid down in the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 are also applicable to the appointment made under this rules.
14. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appoints to post of Superintendent in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare ) Act, 1969, the Government of Maharashtra here by frame recruitment rules for the post of 'Inspector' on the Board constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969.

2. These rules may be called the 'Inspector' Group "C" in the various Mathadi Board and the Offices (Recruitment) Rules 2021.

3. In these rules unless the context require otherwise,-

- A. **"Act"** means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- B. **"Appointing Authority"** means the authority competent to make the appointment to the said posts;
- C. **"Approved"** means approved by Government;
- D. **"Board"** means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
- E. **"Degree"** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. **"Department"** means the Industry, Energy And Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. **"Government"** means the Government of Maharashtra;
- H. **"Labour Commissioner"** means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. **"Scheme"** means a scheme made under the Maharashtra Mathadi and other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- J. **"Secondary School Exam Certificate"** means Secondary School. Certificate examination conducted by Divisional Board constitute under The Maharashtra

Secondary Education and Higher Secondary Education Boards Act (MH.AX.L.I.1965) and includes any other examination decided by Government to be equivalent thereto.

4. Appointment to the posts of Inspector in various Mathadi Boards shall be made either,-

A) By way of promotion from Assistant Accountant, Cashier, Senior Clerk, Supervisor who has completed uninterrupted regular service of 3 years and who possess degree from recognized university, on the basis of seniority cum merit.

Provided also that, a person who is not a graduate, but who has passed the secondary school examination or any other equivalent examination of a recognized board or University may be appointed to be an inspector with the previous sanction of the state government, regard being had to his previous experience, if any, or his connection with or experience of schedule work function.

OR

B) The Post of Inspector shall be made by nomination amongst the person who,-

i) Are not less than 19 years of age and not more than 38 years of age in case of person belonging to general category and not more than 43 years of age in case of persons belonging to reserve category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered mathadi worker in the Board.

ii) Possess a degree;

5. Appointment on the post mentioned in Rule-4 shall be made by nomination and promotion in the ratio of 50:50 respectively.

6. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination, in the both cases of nomination and promotion.

7. A person appointed to post mentioned Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed periods, according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.

8. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

9. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personnel Officer

Provided that, in case the post is to be fill by nomination in the said committee, personnel officer or if popular/ representative Board exist two representative of workers and employer each and Joint Commissioner, Labour (Mathadi) and District Social Welfare Officer as decided by Labour Commissioner shall be included in the said selection committee.

10. Salary of Inspector (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the chairmanship of labour commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Inspector, in the government service.

11. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

12. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issue by the medical authority not below the rank of Civil Surgeon while joining to the post.

13. A person appointed to the post of 'Inspector' shall be liable for transferred in any Mathadi Boards or District Offices of the Mathadi Boards/Division or any other level as decided by the concerned Authority competent to transfer.



14. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.

15. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of 'Inspector' in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Government of Maharashtra, Labour Department here by frame recruitment rules for the post of “Accountant” on the Board constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

2. These rules may be called the Accountant, Group “C” in the various Mathadi Board and the Offices (Recruitment) Rules 2021.

3. In these rules, unless the context require otherwise,-

- A. “**Act**” means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means the Industry, Energy And Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra;
- H. “**Labour Commissioner**” means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. “**Scheme**” means a scheme made under the Maharashtra Mathadi and other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;

4. Appointment to the posts of Accountant in various Mathadi Boards shall be made either,-

A) By promotion from Assistant Accountant, Cashier, Senior Clerk, Supervisor who has completed uninterrupted regular service of 3 years and who possess commerce degree form recognized university, on the basis of seniority cum merit.

Provided that in case no candidate is available possessing commerce degree the person from the feeder cadre having minimum 3 years' experience on the post of Assistant Accountant and who is capable of discharging the function and responsibility of the accountant can be considered for promotion.

OR

B) The Post of Accountant shall be made by nomination amongst the person who,-

i) Are not less than 19 years of age and not more than 38 years of age in case of person belonging to general category and not more than 43 years of age in case of persons belonging to reserve category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered mathadi worker of the Board.

ii) who possess commerce degree and having 3 years' experience in Account Section.

5. Appointment on the post mentioned in Rule-4 shall be made by nomination and promotion in the ratio of 50:50 respectively.

6. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination, in the both cases of nomination and promotion.

7. A person appointed to post mentioned Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed periods, according to the rules made in

that behalf, unless he has already passed, or has been exempted from passing those examinations.

8. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

9. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personnel Officer

Provided that, in case the post is to be fill by nomination in the said committee, personnel officer or if popular/ representative Board exist two representative of workers and employer each and joint commissioner, Labour (Mathadi) and District Social Welfare Officer and Chartered Accountant as decided by Labour Commissioner shall be included in the said selection committee.

10. Salary of 'Accountant', (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the chairmanship of labour commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Accountant, in the government service.

11. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

12. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.

13. A person appointed to the post of Accountant shall be liable for transferred any Mathadi Boards or District Offices of the Mathadi Boards/Division or any other level as decided by the concerned Authority competent to transfer.

14. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.

15. Notwithstanding anything contained in these rules if in the opinion of Department the exigencies of service so require, Government may wherever necessary make appointments to post of accountant in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Government of Maharashtra here by frame recruitment rules for the post of ‘**Steno Typist**’ on the Board constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

2. These rules may be called the ‘Steno Typist’, Group “C” in the various Mathadi Board and the Offices (Recruitment) Rules 2021.

3. In these rules unless the context require otherwise,-

- A. “**Act**” means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means the Industry, Energy and Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra;
- H. “**Government Commercial Certificate**” means a certificate in type writing or Computer Typewriting awarded by the Maharashtra State Council of Examination or Bureau of Government Examination, Department of Education, Government of

Maharashtra and it includes a certificate issued by any other institution as maybe specifically approved by the Government for this purpose;

- I. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;
- J. **“Scheme”** means a scheme made under the Maharashtra Mathadi and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- K. **“Secondary School Exam Certificate”** means Secondary School Certificate Exam conducted by Divisional Board established under Maharashtra Secondary School Board Act 1965. (MH.AX.L.I.1965) and includes any other examination declared by government to be equivalent thereto;

4. Appointment to the post of ‘Steno Typist’ in the various Mathadi boards shall be made by either;

A) By way of promotion of a suitable person on the basis of seniority subject to fitness from amongst the person holding to post of Clerk cum typist having not less than 3 years uninterrupted regular service in that post under the mathadi boards and possess qualifications mentioned in sub clauses (ii), (iii) and (iv) of clause B);

Provided that, promotion shall be given on the basis of option of waiving the right of promotion in the clerk cum typist cadre promotion chain. Once the option is given it shall not be withdrawn.

OR

B) To Post of ‘Steno Typist’ shall be made by nomination amongst the person who,-

- i. Are not be less than 19 years of age and not more than 38 years of age in case of persons belonging to general category and not more than 43 years of age in case of persons belonging to reserve category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered Mathadi worker in the Board.

ii. possess a degree; and

iii. Possess the Government Commercial Certificate or Computer Typing Certificate with a speed of not less than 30 w.p.m in Marathi Typewriting and 40 w.p.m. in English Typewriting; and

iv. Possess the Government Commercial Certificate of Stenographer with a speed of not less than 80 w.p.m. in English and Marathi;

5. Appointment on the post mentioned in rule 4 shall be made by nomination and promotion in the ratio of 50:50 respectively.

6. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

7. In case the Board decides the candidate should pass post appointment qualifying examination. The candidate should pass the same examination, in the both cases of nomination and promotion.

8. A person appointed to post mentioned Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed periods, according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.

9. In case of appointment on the post of Steno Typist by nomination, if the candidate scores equal mark a preference shall be given to candidate who is registered Mathadi Workers of the Board or his/her wards.



10. In case of selection by promotion the Board shall constitute the Committee under the chairmanship of the Board.

- a. Chairman of the Board.
- b. Secretary of the Board.
- c. Personnel Officer.

In case the selection is to be made by nomination the said committee shall consist of Personnel Officer or the representatives of each of employer and workers representative if popular /representative Board exist, Joint Commissioner of Labour (Mathadi), District Social Welfare Officer.

11. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

12. Salary of Steno Typist (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post should not be more than the emolument applicable to Steno-Typist, in the government service.

13. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issue by the medical authority not below the rank of Civil Surgeon while joining to the post.

14. A person appointed to the post of Steno Typist shall be liable to be transferred on District Offices of the Mathadi Boards Division or any other level as decided by the concerned Authority competent to transfer.

15. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.

16. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appoints to post of Steno Typist in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Government of Maharashtra here by frame recruitment rules for the post of ‘Assistant Accountant, Cashier, Senior Clerk, Supervisor’ on the Board constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

2. These rules may be called the ‘Assistant Accountant, Cashier, Senior Clerk, Supervisor’, Group “C” in the various Mathadi Board and the Offices (Recruitment) Rules 2021.
3. In these rules unless the context require otherwise-
  - A. **“Act”** means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
  - B. **“Appointing Authority”** means the authority competent to make the appointment to the said posts;
  - C. **“Approved”** means approved by Government;
  - D. **“Board”** means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
  - E. **“Degree”** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
  - F. **“Department”** means the Industry, Energy And Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
  - G. **“Government”** means the Government of Maharashtra;
  - H. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;
  - I. **“Scheme”** means a scheme made under the Maharashtra Mathadi and other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;

4. Appointment to the Posts of 'Assistant Accountant, Cashier, Senior Clerk, Supervisor', shall be made by Promotion from clerk cum typist who has completed uninterrupted service of 3 years on the basis of seniority cum merit.

Provided that before giving promotion option shall be called from clerk cum typist for one of the four posts and promotion shall be given as per their option. Once option is given it cannot be withdrawn. The Board shall have power to promote clerk cum typist on any post out of the four post, if no option is given.

5. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination.

6. The person who has been appointed by way of promotion on the post of 'Assistant Accountant, Cashier, Senior Clerk, Supervisor', should pass Marathi and Hindi language examination as per prescribed rules by Government of Maharashtra.

7. The person appointed by way promotion on the post 'Assistant Accountant, Cashier, Senior Clerk, Supervisor', shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

8. In case of selection by promotion the Board shall constitute the Committee under the chairmanship of the Board.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personal Officer

9. Salary of 'Assistant Accountant, Cashier, Senior Clerk, Supervisor', (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner Provided that total amount of the emoluments and other service conditions applicable for this post should not be more than the 'Assistant Accountant, Cashier, Senior Clerk, Supervisor', in the Government Services.

10. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.
11. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.
12. A person appointed to the post of 'Assistant Accountant, Cashier, Senior Clerk, Supervisor', shall be liable to be transferred on District Offices of the Mathadi Boards Division or any other level as decided by the concerned Authority competent to transfer.
13. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.
14. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of 'Assistant Accountant, Cashier, Senior Clerk, Supervisor', in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare ) Act, 1969, the Government of Maharashtra here by frame recruitment rules for the post of ‘**Clerk cum Typist**’ on the Board constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare ) Act, 1969.

2. These rules may be called the **Clerk cum Typist**, Group “C” in the various Mathadi Board and the Offices (Recruitment) Rules, 2021.

3. In these rules, unless the context require otherwise,-

- A. “**Act**” means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government.
- D. “**Board**” means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.
- E. “**Degree**” means a degree of any discipline of a Recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means the Industry, Energy and Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra.
- H. “**Government Commercial Certificate**” means a certificate in type writing or Computer Typewriting awarded by the Maharashtra State Council of Examination or Bureau of Government Examination, Department of Education, Government of Maharashtra and it includes a

certificate issued by any other institution as maybe specifically approved by the Government for this purpose;

- I. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra.
- J. **“Scheme”** means a scheme made under the Maharashtra Mathadi and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969.
- K. **Secondary School Exam Certificate”** means Secondary School. Certificate examination conducted by Divisional Board constitute under The Maharashtra Secondary Education and Higher Secondary Education Boards Act ( MH.AX.L.I.1965) and includes any other examination decided by Government to be equivalent thereto;

4. Appointment to the Post **‘Clerk cum Typist’** in various Mathadi Boards shall be made either,-

A) By way of promotion from the persons peon Group ‘D’ who has completed uninterrupted regular services of not less than 3 years and who possess educational qualification for appointment by nomination as mentioned in sub-clauses (ii) and (iii) of clause B) on the basis of seniority cum merit.

OR

B) The Post of “Clerk Cum Typist” shall be made by nomination amongst the person who,-

- i. Are not be less than 19 years of age and not more than 38 years of age in case of persons belonging to general category and not more than 43 years of age in case of persons belonging to reserve category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered Mathadi worker in the Board.

- ii. possess a degree; and

iii. possess the Government Commercial Certificate or Computer Typing Certificate with a speed of not less than 30 w.p.m in Marathi Typewriting and 40 w.p.m. in English Typewriting;

5. Appointment on the post mentioned in Rule-4 shall be made by nomination and promotion in the ratio of 80:20 respectively.

6. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

7. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination, in the both cases of nomination and promotion.

8. A person appointed to post mentioned Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed periods, according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.

9. In case of appointment on the post of Clerk Cum Typist by nomination, if the candidate scores equal marks a preference shall be given to the candidate who is a registered Mathadi worker of the Board or his/her wards.

10. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personal Officer

In case the selection is to be made by nomination the said committee shall consist of Personnel Officer or if Popular/Representative Board exist two representative of workers



and Employer each and Joint Commissioner, Labour (Mathadi) and District Social Welfare Officer.

11. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

12. Salary of 'Clerk Cum Typist' (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the chairmanship of labour commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Clerk Cum Typist, in the government service.

13. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.

14. A person appointed to the post of Clerk cum Typist shall be liable to be transferred on District Offices of the Mathadi Boards Division or any other level as decided by the concerned Authority competent to transfer.

15. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.

16. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of Clerk Cum Typist in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Government of Maharashtra here by frame recruitment rules for the post of ‘Driver’ on the Board constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

2. These rules may be called the ‘Driver’, Group “C” in the various Mathadi Board and the Offices (Recruitment) Rules 2021.
3. In these rules unless the context require otherwise,-
  - A. **“Act”** means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
  - B. **“Appointing Authority”** means the authority competent to make the appointment to the said posts;
  - C. **“Approved”** means approved by Government;
  - D. **“Board”** means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
  - E. **“Degree”** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
  - F. **“Department”** means the Industry, Energy And Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
  - G. **“Driving License”** means a valid driving license by Government Transport Department under Motor Transport Act 1988, Central motor Transport Rules 1989;
  - H. **“Government”** means the Government of Maharashtra;
  - I. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;

- J. **“Motor Vehicle”** means the heavy passengers motor vehicle, light motor vehicle and medium passengers motor vehicle as defined in clauses (17), (21) and (24) of section 2 of the Motor Vehicle Act, 1988 (59 of 1988), respectively;
- K. **“Recognized School”** means the Government Recognized School.;
- L. **“Scheme”** means a scheme made under the Maharashtra Mathadi and Other Manual Workers (Regulation of Employment and Welfare ) Act, 1969;
- M. **“Secondary School Exam Certificate”** means Secondary School. Certificate examination conducted by Divisional Board constitute under The Maharashtra Secondary Education and Higher Secondary Education Boards Act (MH.AX.L.I.1965) and includes any other examination decided by Government to be equivalent thereto;

4. Appointment to the posts of Driver, Group “C” in various Mathadi Boards Offices thereunder shall be made either,-

(A) By promotion of a suitable person, on the basis of seniority subject to fitness, from amongst the person who,-

- i) have given willingness for the promotion to this post;
- ii) holds any post in Group “D” in Mathadi Offices;
- iii) have completed not less than three years of regular service on the post; and
- iv) possess the qualifications prescribed for appointment by nominations in sub clause (ii), (iii), (v), (vi), (vii), and (viii) of clause (B);

OR

(B) By Nomination from amongst the candidates who,-

- i) are not less than 38 years of age;
- ii) possess of driving license to drive a light motor vehicle or medium passenger motor vehicle or heavy passenger motor vehicle under the Motor Vehicle Act, 1988 (59 of 1988), issued by Competent Licensing Authority;
- iii) have passed Secondary School Certificate Examination from the recognized school;

- iv) possess not less than three years experience of driving a light motor vehicle or medium passenger motor vehicle or heavy passenger motor vehicles in Government, Semi Government or Private Institution;
- v) possess basic knowledge of repairing the motor vehicle;
- vi) have a clean record of driving motor vehicle and possess good health;

*Note :-* “clean record of driving vehicle” includes the following points :

- 1) He shall not have been held guilty for the offence of driving under influence of drugs or alcohol or any cognizable offence under the Motor Vehicle Act, 1988 (59 of 1988)
- 2) There shall not be any accident registered against the driver.

(vii) have complete knowledge of topography of the concerned area; and

(viii) can read and speak Marathi, Hindi languages and can read English language;

Provided that, the period of experience maybe relaxed by one year on the recommendation of the Selection Committee if the candidates with experience mentioned in the sub-clause (iv) of clause (B) are not available with prescribed period.

5. The person eligible to be appointed to the post mentioned in Rule-4 shall pass the test of driving at the time of appointment.

6. The appointment to the post mentioned in Rule-4 shall be made by nomination and promotion in the ratio of 50:50 respectively.

Provided that, Appointing Authority may relax the said ratio of promotion and nomination, if the exigencies of service so requires.

7. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board

8. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

9. Salary of 'Driver' (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the Chairmanship of labour commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Driver, in the government service.

10. A person appointed to the post mentioned in Rule-4 shall be required to submit certificate of physical fitness and good vision issued by the medical authority not below the rank of Civil Surgeon while joining to the post. He shall not be suffering from night blindness and colour blindness.

11. A person appointed to the post of Driver shall be liable to be transferred on District, Circle, Division or any other level as decided by the concerned Authority competent to transfer.

12. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.

13. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of 'Driver' in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 7 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969, the Government of Maharashtra here by frame recruitment rules for the post of 'Peon' on the Board constituted under The Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare ) Act, 1969.

2. These rules may be called the Peon, Group "D" in the various Mathadi Board and the Offices (Recruitment) Rules 2021.

3. In these rules unless the context require otherwise,-

- A. **"Act"** means The Maharashtra Mathadi, Hamal and Other Manual Workers ( Regulation of Employment and Welfare ) Act, 1969;
- B. **"Appointing Authority"** means the authority competent to make the appointment to the said posts;
- C. **"Approved"** means approved by Government;
- D. **"Board"** means a Board appointed under section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969;
- E. **"Degree"** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. **"Department"** means the Industry, Energy And Labour Department specified in the First Schedule to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. **"Government"** means the Government of Maharashtra;
- H. **"Labour Commissioner"** means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. **"Scheme"** means a scheme made under the Maharashtra Mathadi and other Manual Workers (Regulation of Employment and Welfare) Act, 1969;

J. “**Secondary School Exam Certificate**” means Secondary School. Certificate examination conducted by Divisional Board constitute under The Maharashtra Secondary Education and Higher Secondary Education Boards Act( MH.AX.L.I.1965) and includes any other examination decided by Government to be equivalent thereto;

4. The Post of **Peon** shall be made by nomination amongst the person who,-

- i) Are not less than 19 years of age and not more than 38 years of age in case of person belonging to general category and not more than 43 years of age in case of persons belonging to reserve category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered mathadi worker in the Board.

- ii) Who have passed Secondary School Certificate Examination from Government recognized school.
- iii) In case of appointment on the post of peon by nomination, if the candidate score equal marks a preference shall be given to candidate who is registered Mathadi worker of the board or his/ her wards.

5. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personnel Officer or two representatives of worker and employer each, if the popular/ representative Board exists.
- d) The Divisional or District social welfare officer.
- e) Joint Labour Commissioner (Mathadi) or Officer (Group-A) nominated by him/her.

6. The rules of policy of reservation framed by government from time to time shall be applicable for the above post mentioned in rule-4.

7. Salary of Peon (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Peon in the Government service.

8. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.

9. The provisions laid down in the Schemes of Mathadi Boards formed under Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) act, 1969 are also applicable to the appointment made under this rules.



### Recruitment Rules

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the post of “**Chief Accountant**” on the Board Constituted under The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981.

2. These rules may be called the Chief Accountant, Group “B” (Non Gazetted ) in the various Security Guard Board and the Offices (Recruitment) Rules, 2021.

3. In these rules unless the context require otherwise,-

- A. “**Act**” means The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra;
- H. “**Labour Commissioner**” means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. “**Scheme**” means a scheme made under The Maharashtra Private Security Guards(Regulation Of Employment And Welfare) Act,2002;

4. Appointment to the posts of Chief Accountant in various Security Guard Boards shall be made by promotion from Accountant, who has completed uninterrupted regular service of 3 years and who possess commerce degree from recognized university, on the basis of seniority cum merit.

Provided that, in case no candidate is available possessing commerce degree the person from the feeder cadre having minimum 3 years' experience on the post of Accountant and who is capable of discharging the function and responsibility of the chief accountant can be considered for promotion.

5. In case the board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination.

6. A person appointed to the post mentioned in Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed period according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.

7. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time

8. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personnel Officer

Provided that, incase the post is to be fill by nomination in the said committee, personnel officer or if popular/ representative Board exist two representative of Security Guards and employer each and Joint Commissioner, Labour (Security) and District Social Welfare Officer and Chartered Accountant as decided by Labour Commissioner shall be included in the said selection committee.

9. Salary of 'Chief Accountant', (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Chief Accountant, in the Government service.

10. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.

11. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issue by the medical authority not below the rank of Civil Surgeon while joining to the post.

12. A person appointed to the post of **Chief Accountant** shall be liable for transferred in any Security Guard Boards or District Offices of the Security Guard Boards/Division or any other level as decided by the concerned Authority competent to transfer.

13. The provisions laid down in The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.

14. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of Chief Accountant in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the post of **‘Personnel Officer’** on the Board Constituted under The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981.

2. These rules may be called the **‘Personnel Officer’**, Group “B” (Non Gazetted) in the various Security Guard Boards and the Offices (Recruitment) Rules 2021.

3. In these rules unless the context require otherwise,-

- A. **“Act”** means The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981;
- B. **“Appointing Authority”** means the authority competent to make the appointment to the said posts;
- C. **“Approved”** means approved by Government;
- D. **“Board”** means a Board appointed under section 6 of the The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981;
- E. **“Degree”** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. **“Department”** means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. **“Government”** means the Government of Maharashtra;
- H. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. **“Scheme”** means a scheme made under The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981.

4. Appointment to the post of **‘Personnel Officer’** in various Security Guard Boards shall be made by promotion from **‘Inspector’** who has completed uninterrupted regular service of 3 years on the basis of seniority cum merit.

Provided that, for the promotion on the post of '**Personnel Officer**' the minimum educational qualification shall be degree from the recognized university.

5. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination.

6. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

7. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Joint Commissioner (Security) or Authorized Government Officer (Grade 'A')

8. Salary of 'Personnel Officer' (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the chairmanship of Labour Commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Personnel Officer in the government service.

9. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.

10. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.

11. A person appointed to the post of '**Personnel Officer**' shall be liable to be transferred on District Offices of the Security Guard Boards/Division Offices or any other level as decided by the concerned Authority competent to transfer.
12. The provisions laid down in The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.
13. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of 'Personnel Officer' in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981 the Government of Maharashtra here by frame recruitment rules for the post of “**Superintendent**” on the Board Constituted under The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981

2. These rules may be called the **Superintendent**, Group “B” (Non Gazetted) in the various Security Guard Boards and the Offices there under of the Boards Rules 2021.

3. In these rules unless the context require otherwise,-

- A. “**Act**” means The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra.
- H. “**Labour Commissioner**” means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. “**Scheme**” means a scheme made under The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981.

4. Appointment to the post of '**Superintendent**' in the various Security Guard Boards shall be made by way of promotion from 'Senior-Clerk' who has completed uninterrupted regular service of 3 years, on the basis of seniority cum merit.
5. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination.
6. A person appointed to the post mentioned in Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed period according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.
7. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.
8. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.
  - a) Chairman of the concerned Board
  - b) Secretary of the concerned Board
  - c) Personnel Officer
9. Salary of '**Superintendent**' (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner.
10. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.
11. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.



12. A person appointed to the post of **Superintendent** shall be liable to be transferred on District Offices of the Security Guard Boards Division or any other level as decided by the concerned Authority competent to transfer.
13. The provisions laid down in The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme,2002 are also applicable to the appointment made under this rules.
14. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appoints to post of **Superintendent** in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the post of **‘Inspector’** on the Board Constituted under The Maharashtra Private Security Guards (Regulation of Employment and Welfare ) Act, 1981.

2. These rules may be called the **‘Inspector’** Group “C” in the various Security Guard Boards and the Offices (Recruitment) Rules 2021.
3. In these rules unless the contexts require otherwise;
  - A. **Act”** means The Maharashtra Private Security Guards(Regulation Of Employment And Welfare) Act,1981;
  - B. **“Appointing Authority”** means the authority competent to make the appointment to the said posts;
  - C. **“Approved”** means approved by Government;
  - D. **“Board”** means a Board appointed under section 6 of The Maharashtra Private Security Guards (Regulation Of Employment And Welfare) Act,1981;
  - E. **“Degree”** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
  - F. **“Department”** means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
  - G. **“Government”** means the Government of Maharashtra;
  - H. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;
  - I. **“Scheme”** means a scheme made under The Maharashtra Private Security Guards(Regulation Of Employment And Welfare) Act,2002;
  - J. **“Secondary School Exam Certificate”** means Secondary School. Certificate examination conducted by Divisional Board constitute under The Maharashtra Secondary Education and Higher Secondary Education Boards Act (

MH.AX.L.I.1965) and includes any other examination decided by Government to be equivalent thereto.

4. Appointment to the posts of Inspector in various Mathadi Boards shall be made either,-

A) By way of promotion from Assistant Accountant, Cashier, Senior Clerk, Supervisor who has completed uninterrupted regular service of 3 years and who possess degree from recognized university, on the basis of seniority cum merit.

Provided also that, a person who is not a graduate, but who has pass the Secondary School Examination or any other equivalent examination of a recognized board or university may be appointed to be an **Inspector** with the previous sanction of the State Government, regard being had to his previous experience, if any, or his connection with or experience of security function.

OR

B) The Post of “**Inspector**” shall be made by Nomination amongst the Person who-

- (i) are not less than 19 years of age and are not more than 38 years age in case of persons belonging to general category and not more than 43 years of age in case of persons belonging to reserved category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered worker in the Board.

- (ii) Possess a degree.

5. Appointment on the post mentioned in rule 4 shall be made by nomination and promotion in the ratio of 50:50 respectively.

6. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination, in the both cases of nomination and promotion.

7. A person appointed to the post mentioned in Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed period according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.

8. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

9. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personnel Officer

Provided that, in case the post is to be fill by nomination in the said committee, personnel officer or if popular/ representative Board exist two representative of workers and employer each and Joint Commissioner, Labour (Security) and District Social Welfare Officer as decided by Labour Commissioner shall be included in the said selection committee.

10. Salary of 'Inspector' (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the chairman of labour commissioner.

Provided that total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Inspector in the government service.

11. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.

12. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issue by the medical authority not below the rank of Civil Surgeon while joining to the post.

13. A person appointed to the post of 'Inspector' shall be liable for transferred in any Security Guard Boards or District Offices of the Security Guard Boards /Division or any other level as decided by the concerned Authority competent to transfer.

14. The provisions laid down in The Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.

15. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of 'Inspector' in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the post of “**Accountant**” on the Board constituted under The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981.

2. These rules may be called the Accountant, Group “C” in the various Security Guard Board and the Offices (Recruitment) Rules, 2021.
3. In these rules, unless the contexts require otherwise,-
  - A. **Act**” means The Maharashtra Private Security Guards (Regulation of Employment And Welfare) Act,1981;
  - B. **“Appointing Authority”** means the authority competent to make the appointment to the said posts;
  - C. **“Approved”** means approved by Government;
  - D. **“Board”** means a Board appointed under section 6 of The Maharashtra Private Security Guards (Regulation Of Employment And Welfare) Act,1981;
  - E. **“Degree”** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
  - F. **“Department”** means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
  - G. **“Government”** means the Government of Maharashtra;
  - H. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;
  - I. **“Scheme”** means a scheme made under The Maharashtra Private Security Guards (Regulation of Employment And Welfare) Act, 2002.

4. Appointment to the posts of Accountant in various Security Boards shall be made either,-

A) By promotion from Assistant Accountant, Cashier, Senior Clerk, Supervisor who has completed uninterrupted regular service of 3 years and who possess commerce degree form recognized university, on the basis of seniority cum merit.

Provided that in case no candidate is available possessing commerce degree the person from the feeder cadre having minimum 3 years' experience on the post of Assistant Accountant and who is capable of discharging the function and responsibility of the accountant can be considered for promotion.

OR

B) The Post of “**Accountant**” shall be made by Nomination amongst the Person who,-

- (i) are not less than 19 years of age and are not more than 38 years age in case of persons belonging to general category and not more than 43 years of age in case of persons belonging to reserved category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered Security Guard of the Board.

- (ii) Who possess commerce degree and having 3 years' experience in Account Section.

5. Appointment to the post mentioned in Rule-4 shall be made by nomination and promotion in the ratio of 50:50 respectively.

6. In case the board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination in the both cases of Nomination and Promotion.

7. A person appointed to the post mentioned in Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed period according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.

8. A person appointed to the post mentioned in Rule-4 shall possess a certificate in compute operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

9. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personnel Officer

Provided that incase the post is to be fill by nomination in the said committee, personnel officer or if popular/ representative Board exist two representative of security guards and employer each and Joint Commissioner, Labour (Security) and District Social Welfare Officer and Chartered Accountant as decided by Labour Commissioner shall be included in the said selection committee.

10. Salary of 'Accountant' (consolidated or pay scale) and allowances and other service conditions shall be decided by the committee under the chairmanship of Labour Commissioner.

Provided that total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Accountant, in the government service.

11. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.



12. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.

13. A person appointed to the post of **Accountant** shall be liable for transferred any Security Guard Boards or District Offices of the Security Guards Division or any other level as decided by the concerned Authority competent to transfer.

14. The provisions laid down in The Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.

15. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appoints to post of accountant in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the post of **‘Steno Typist’** on the Board constituted under The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981

2. These rules may be called the **‘Steno Typist’**, Group “C” in the various Security Guard Boards and the Offices (Recruitment) Rules 2021.

3. In these rules unless the context require otherwise,-

- A. **“Act”** means The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981;
- B. **“Appointing Authority”** means the authority competent to make the appointment to the said posts;
- C. **“Approved”** means approved by Government;
- D. **“Board”** means a Board appointed under section 6 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare) Act, 1981;
- E. **“Degree”** means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. **“Department”** means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. **“Government”** means the Government of Maharashtra;
- H. **“Government Commercial certificate”** means a certificate in typewriting or computer typewriting awarded by the Maharashtra State Council of Examinations or Bureau of Government Examination, Department of Education , Government of Maharashtra and it includes a certificate issued by any other Institutions as may be specifically approved by the Government for this purpose;

- I. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;
- J. **“Scheme”** means a scheme made under The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981;
- K. **“Secondary School Exam Certificate”** means Secondary School Certificate Exam conducted by Divisional Board established under Maharashtra Secondary School Board Act 1965. (MH.AX.L.I.1965) and includes any other examination declared by Government to be equivalent thereto.

4. Appointment to the post of ‘**Steno typist**’ in the various Security Guard boards shall be made by either;

- A) By way of promotion of a suitable person on the basis of seniority subject to fitness from amongst the person holding to post of Clerk cum typist having not less than 3 years uninterrupted regular service in that post under the Security Guard Boards and possess qualification mentioned in sub clauses (ii),(iii) and (iv) of clause B)

Provided that, promotion shall be given on the basis of option of waiving the right of promotion in the clerk cum typist cadre promotion chain. Once the option is given it shall not be withdrawn.

OR

- B) To Post of “Steno Typist” shall be made by Nomination amongst the person who;-

- (i) are not less than 19 years of age and are not more than 38 years age in case of persons belonging to general category and not more than 43 years of age in case of persons belonging to reserved category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered Security in the Board.

- (ii) possess a degree; and

- (iii) Possess the Government Commercial Certificate or Computer Typing Certificate with a speed of not less than 30 w.p.m in Marathi Typewriting and 40 w.p.m in English Typewriting; and
  - (iv) Possess the Government Commercial Certificate of Stenographer with a speed of not less than 80 w.p.m in English and Marathi.
5. Appointment on the post mentioned in rule 4 shall be made by nomination and promotion in the ratio of 50:50 respectively.
6. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.
7. In case the Board decides the candidate should pass post appointment qualifying examination. The candidate should pass the same examination, in the both cases of nomination and promotion.
8. A person appointed to the post mentioned in Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed period according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.
9. In case of appointment on the post of Steno Typist by nomination, if the candidate scores equal mark a preference shall be given to candidate who is registered Security Guard of the Board or his/her wards.
10. In case of selection by promotion the Board shall constitute the Committee under the chairmanship of the Board.
- a. Chairman of the Board.
  - b. Secretary of the Board.
  - c. Personnel Officer.

In case the selection is to be made by nomination the said committee shall consist of Personnel Officer or the representatives of each of employer and Security Guards if popular/representative Board exist, Joint Commissioner of Labour (Security), District Social Welfare Officer.

11. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.

12. Salary of **Steno typist** (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner.

Provided that, total amount of the emoluments and other service conditions applicable for this post should not be more than the emoluments applicable to Steno-Typist, in the government service.

13. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issue by the medical authority not below the rank of Civil Surgeon while joining to the post.

14. A person appointed to the post of **Steno typist** shall be liable to be transferred on District Offices of the Security Guard Boards Division or any other level as decided by the concerned Authority competent to transfer.

15. The provisions laid down in The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.

16. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appoints to post of Steno Typist in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the post of **Assistant Accountant, Cashier, Senior Clerk, Supervisor** on the Board Constituted under The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981.

2. These rule may be called the ‘**Assistant Accountant, Cashier, Senior Clerk Supervisor**’, Group “C” in the various Security Guard Board and the offices (Recruitment) Rules, 2021.

3. In these rules unless the context require otherwise, -

- A. “**Act**” means The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra;
- H. “**Labour Commissioner**” means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. “**Scheme**” means a scheme made under The Maharashtra Private Security Guards(Regulation of Employment And Welfare) Act,2002;

4. Appointment to the Posts of '**Assistant Accountant, Cashier, Senior Clerk, Supervisor**', shall be made by promotion from clerk cum typist who has completed uninterrupted service of 3 years on the basis of seniority cum merit.

Provided that before giving promotion option shall be called from Clerk cum typist for one of the four posts and promotion shall be given as per their option. Once option is given it cannot be withdrawn. The Board shall have power to promote clerk cum typist on any post out of the four posts, if no option is given.

5. In case the board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination.

6. The person who has been appointed by way of promotion on the post of '**Assistant Accountant, Cashier, Senior Clerk, Supervisor**', should pass Marathi and Hindi language as per prescribed rules by Government of Maharashtra.

7. The person appointed by way of nomination on the post '**Assistant Accountant, Cashier, Senior Clerk, Supervisor**', shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.

8. In case of Selection by Promotion the Board shall constitute the committee under the Chairmanship of the Board

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board
- c) Personal Officer

9. Salary of '**Assistant Accountant, Cashier, Senior Clerk, Supervisor**', (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner Provided that total amount of the emoluments and other service conditions applicable for this

post should not be more than the ‘**Assistant Accountant, Cashier, Senior Clerk, Supervisor**’, appointed in the Government.

10. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.

11. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.

12. A person appointed to the post of ‘**Assistant Accountant, Cashier, Senior Clerk, Supervisor**’, shall be liable to be transferred on District Offices of the Security Guard Boards Division or any other level as decided by the concerned Authority competent to transfer.

13. The provisions laid down in The Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.

14. Notwithstanding anything contained in these rules if in the opinion of Department the exigencies of service so require, Government may wherever necessary make appointments to post of ‘**Assistant Accountant, Cashier, Senior Clerk, Supervisor**’, in relaxation of the percentage prescribed in these rules for recruitment by nomination.



### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the post of ‘**Clerk cum Typist**’ on the Board constituted under The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981.

2. These rules may be called the **Clerk cum Typist**, Group “C” in the various Security Guard Boards and the Offices (Recruitment) Rules, 2021.
3. In these rules, unless the context requires otherwise,-
  - A. “**Act**” means The Maharashtra Private Security Guards (Regulation Of Employment And Welfare) Act,1981;
  - B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
  - C. “**Approved**” means approved by Government;
  - D. “**Board**” means a Board appointed under section 6 of The Maharashtra Private Security Guards (Regulation Of Employment And Welfare) Act,1981;
  - E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
  - F. “**Department**” means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
  - G. “**Government**” means the Government of Maharashtra;
  - H. “**Government Commercial certificate**” means a certificate in typewriting or computer typewriting awarded by the Maharashtra State Council of Examinations or Bureau of Government Examination, Department of Education , Government of Maharashtra and it includes a certificate issued by any other Institutions as may be specifically approved by the Government for this purpose;

- I. **“Labour Commissioner”** means the officer appointed as Labour Commissioner by Government of Maharashtra;
- J. **“Scheme”** means a scheme made under The Maharashtra Private Security Guards (Regulation Of Employment And Welfare) Act,2002;
- K. **“Secondary School Exam Certificate”** means Secondary School. Certificate examination conducted by Divisional Board constitute under The Maharashtra Secondary Education and Higher Secondary Education Boards Act (MH.AX.L.I.1965) and includes any other examination decided by Government to be equivalent thereto.

4. Appointment to the Post **‘Clerk cum Typist’** in various Security Guard Boards shall be made either,-

- A) By way of promotion from the persons in **‘Peon’ group “D”** who has completed uninterrupted regular services of not less than 3 years and who possess educational qualification for appointment by nomination as mentioned in sub clauses (ii) and (iii) of clause B) on the basis of seniority cum merit.

OR

- B) The Post of **“Clerk cum Typist”** shall be made by Nomination amongst the Person who-

- (i) are not less than 19 years of age and are not more than 38 years age in case of persons belonging to general category and not more than 43 years of age in case of persons belonging to reserved category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered Security in the Board.

- (ii) possess a degree; and
- (iii) Possess the Government Commercial Certificate or Computer Typing Certificate with a speed of not less than 30 w.p.m in Marathi Typewriting and 40 w.p.m in English Typewriting.

5. Appointment on the post mentioned in Rule-4 shall be made by nomination and promotion in the ratio of 80:20.
6. A person appointed to the post mentioned in Rule-4 shall possess a certificate in computer operation within the period as prescribed by the Directorate of Information Technology, Government of Maharashtra from time to time.
7. In case the Board decides the candidate should pass post appointment qualifying examination, the candidate should pass the same examination, in the both cases of nomination and promotion.
8. A person appointed to the post mentioned in Rule-4 shall be required to pass examination in Hindi and Marathi languages within the prescribed period according to the rules made in that behalf, unless he has already passed, or has been exempted from passing those examinations.
9. In case of Appointment on the post of “**Clerk cum Typist**” by nomination, if the candidate score equal marks, a preference shall be given to the candidate who is registered security guard of the board or his/her ward.
10. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.
  - a) Chairman of the concerned Board
  - b) Secretary of the concerned Board
  - c) Personal Officer

In case the selection is to be made by nomination the said committee shall consist of personnel officer or if popular/representative Board exist two representative of Security Guards and Employer each and Joint Commissioner, Labour (Security) and District Social Welfare Officer.
11. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.

12. Salary of 'Clerk Cum Typist, (consolidated or pay scale) and allowances and other service conditions shall be decided by the Board.

Provided that total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to Clerk Cum Typist, in the government service.

13. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.

14. A person appointed to the post of **Clerk cum Typist** shall be liable to be transferred on District Offices of the Security Guard Boards/ Division or any other level as decided by the concerned Authority competent to transfer.

15. The provisions laid down in The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.

16. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of Clerk Cum Typist in relaxation of the percentage prescribed in these rules for recruitment by nomination.

### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the 'post of “**Driver**” on the Board constituted under The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981.

2. These rules may be called the **Driver**, Group “C” in the various Security Guard Board and the Offices (Recruitment) Rules, 2021.

3. In these rules unless the context require otherwise,-

- A. “**Act**” means The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Driving License**” means valid Driving License by Government Transport Department under Motor Transport Act 1988, Central Motor Transport Rules 1989;
- H. “**Government**” means the Government of Maharashtra;
- I. “**Labour Commissioner**” means the officer appointed as Labour Commissioner by Government of Maharashtra;

- J. **“Motor Vehicle”** means the Heavy Passengers Motor Vehicle, Light Motor vehicle and Medium Passengers Motor Vehicle as defined in clauses (17), (21) and (24) of Section 2 of the Motor Vehicle Act 1988 (59 of 1988), respectively ;
- K. **“ Recognized School”** means the Government Recognized School;
- L. **“Scheme”** means a scheme made under The Maharashtra Private Security Guards(Regulation Of Employment And Welfare) Act,2002;
- M. **“Secondary School Exam Certificate”** means secondary school certificate examinations conducted by divisional board constitute under The Maharashtra Secondary Education and Higher Secondary Education Boards Act (MH.AX.L.I.1965) and includes any other examinations decided by government to be equivalent thereto.

4. Appointment to the posts of Driver, Group “C” in various Security Guard Boards Offices thereunder shall be made either,-

- (A) By promotion of a suitable person, on the basis of seniority subject to fitness, from amongst the person who,-
- i) have given willingness for the promotion to this post;
  - ii) holds any post in Group “D” in Security Guard Offices;
  - iii) have completed not less than three years of regular service on the post;
- and
- iv) possess the qualifications prescribed for appointment by nominations in sub clause (ii), (iii), (v), (vi), (vii), and (viii) of clause (B);

OR

- (B) By Nomination from amongst the candidates who,-
- i) are not less than 38 years of age;
  - ii) possess of driving license to drive a light motor vehicle or medium passenger motor vehicle or heavy passenger motor vehicle under the Motor Vehicle Act, 1988 (59 of 1988), issued by Competent Licensing Authority;
  - iii) have passed Secondary School Certificate Examination from the recognized school;

- iv) possess not less than three years' experience of driving a light motor vehicle or medium passenger motor vehicle or heavy passenger motor vehicles in Government, Semi Government or Private Institution;
- v) possess basic knowledge of repairing the motor vehicle;
- vi) have a clean record of driving motor vehicle and possess good health;

*Note :-* "clean record of driving vehicle" includes the following points :

- 1) He shall not have been held guilty for the offence of driving under influence of drugs or alcohol or any cognizable offence under the Motor Vehicle Act, 1988 (59 of 1988)
- 2) There shall not be any accident registered against the driver.

(vii) have complete knowledge of topography of the concerned area; and

(viii) can read and speak Marathi, Hindi languages and can read English language;

Provided that, the period of experience maybe relaxed by one year on the recommendation of the Selection Committee if the candidates with experience mentioned in the sub-clause (iv) of clause (B) are not available with prescribed period.

5. The person eligible to be appointed to the post mentioned in Rule-4 shall pass the test of driving at the time of appointment.

6. The appointment to the post mentioned in Rule-4 shall be made by nomination and promotion in the ratio of 50:50 respectively.

Provided that, Appointing Authority may relax the said ratio of promotion and nomination, if the exigencies of service so requires.

7. A committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of promotion and nomination.

- a) Chairman of the concerned Board
- b) Secretary of the concerned Board

8. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.

9. Salary of '**Driver**' (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner.

Provided that total amount of the emoluments and other service conditions applicable for this post shall not be more than total emoluments and service conditions applicable to Driver in the government service.

10. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post. He shall not be suffering from night blindness and colour blindness.

11. A person appointed to the post of Driver shall be liable to be transferred on District, circle, division or any other level as decided by the concerned Authority competent to transfer.

12. The provisions laid down in The Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.

13. Notwithstanding anything contained in these rules if in the opinion of Department, the exigencies of service so require, Government may wherever necessary make appointments to post of Driver in relaxation of the percentage prescribed in these rules for recruitment by nomination.



### **Recruitment Rules**

In exercise of the powers conferred by sub section (4) of Section 8 of The Maharashtra Private Security Guards ( Regulation of Employment and Welfare ) Act, 1981, the Government of Maharashtra here by frame recruitment rules for the post of “**Peon**” on the Board constituted under The Maharashtra Private Security Guards (Regulation of Employment and Welfare ) Act, 1981.

2. These rules may be called the Peon, Group “D” in the various Security Guard Board and the Offices (Recruitment) Rules, 2021.

3. In these rules if no other meaning is assigned;

- A. “**Act**” means The Maharashtra Private Security Guards (Regulation Of Employment And Welfare) Act,1981;
- B. “**Appointing Authority**” means the authority competent to make the appointment to the said posts;
- C. “**Approved**” means approved by Government;
- D. “**Board**” means a Board appointed under section 6 of The Maharashtra Private Security Guards(Regulation Of Employment And Welfare) Act,1981;
- E. “**Degree**” means a degree of any discipline of a recognized University or any other qualification declared by the Government to be equivalent thereto;
- F. “**Department**” means Industries, Energy and Labour Department specified in the first schedule appended to the Maharashtra Government Rules of Business made under Article 166 of the Constitution of India;
- G. “**Government**” means the Government of Maharashtra;
- H. “**Labour Commissioner**” means the officer appointed as Labour Commissioner by Government of Maharashtra;
- I. “**Scheme**” means a scheme made under The Maharashtra Private Security Guards (Regulation Of Employment And Welfare) Act,2002;
- J. “**Secondary School Exam Certificate**” means Secondary School. Certificate examination conducted by Divisional Board constitute under The Maharashtra Secondary Education and Higher Secondary Education Boards Act

(MH.AX.L.I.1965) and includes any other examination decided by Government to be equivalent thereto.

4. The Post of “**Peon**” shall be made by Nomination amongst the Person who-
  - (i) are not less than 19 years of age and are not more than 38 years age in case of persons belonging to general category and not more than 43 years of age in case of persons belonging to reserved category.

Provided appointing authority may relax upper age limit up to 45 years in case of Ex-serviceman or pensioner of the armed forces or registered worker in the Board.
  - (ii) Who have passed Secondary School Certificate Examination from Government recognized school.
  - (iii) In case of appointment on the post of peon by nomination, if the candidate score equal marks a preference shall be given to candidate who is registered security guard of the board or his/ her wards.
5. A Committee shall be constituted under the Chairmanship of the Labour Commissioner for selection by way of nomination.
  - a) Chairman of the concerned Board
  - b) Secretary of the concerned Board
  - c) Personnel Officer or two representatives of worker and employer each, if the popular/ representative Board exists.
  - d) The Divisional or District social welfare officer.
  - e) Joint Labour Commissioner (Security) or Govt. Officers or (Group-A) nominated by him/her.
6. The rules or policy of reservation framed by Government from time to time shall be applicable for the above post mentioned in Rule-4.

7. Salary of ‘**Peon**’ (consolidated or pay scale) and allowances and other service conditions shall be decided by the Committee under the Chairmanship of Labour Commissioner.

Provided that total amount of the emoluments and other service conditions applicable for this post shall not be more than total emolument and service condition applicable to **Peon** in the Government service.

8. A person appointed to the post mentioned in Rule-4 shall be required to submit Physical Fitness Certificate issued by the medical authority not below the rank of Civil Surgeon while joining to the post.

9. The provisions laid down in The Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 are also applicable to the appointment made under this rules.